

**Kentfield School District
Certificated Salary Schedule
2021 - 2022
Based on 187 Days**

	2020-2021	% Salary Adjustment	2021-2022
Column 1/Step 1 Base	48,242	2.0%	49,207
Minimum Salary Increment	9,644	2.0%	9,837
Column 1/Step 1 Minimum Salary	57,886	0.0%	59,044

STEP ↓	COLUMN ← →				
	I AB	II AB+15	III AB+30	IV AB+45	V AB+60
1	59,044	59,044	59,044	63,965	68,887
2	59,044	59,044	61,502	66,424	71,347
3	59,044	59,044	63,965	68,887	73,809
4	59,044	61,502	66,424	71,347	76,270
5	59,044	63,965	68,887	73,809	78,731
6	61,502	66,424	71,347	76,270	81,192
7	63,965	68,887	73,809	78,731	83,656
8	66,424	71,347	76,270	81,192	86,114
9	68,887	73,809	78,731	83,656	88,576
10	71,347	76,270	81,192	86,114	91,036
11			83,656	88,576	93,497
12				91,036	95,956
13					98,415
14					99,031
15					99,647
16					100,264
17					100,726
18					101,188
19					101,651
20					102,113
21					102,869
22					103,625
23					104,381
24					105,137
25	Master Teacher Step				105,893

Masters Degree/National Board Certification	2,000
Doctoral Degree	3,000

See KTA Collective Bargaining Agreement for
Extraordinary Service Compensation

Approved _____
Raquel Rose, Superintendent

**Kentfield School District
Certificated Salary Schedule
2021 - 2022
Based on 207 Days**

	2020-2021	% Salary Adjustment	2021-2022
Column 1/Step 1 Base	53,402	2.0%	54,470
Minimum Salary Increment	10,675	2.0%	10,889
Column 1/Step 1 Minimum Salary	64,077	0.0%	65,359

STEP ↓	COLUMN ← →				
	I AB	II AB+15	III AB+30	IV AB+45	V AB+60
1	65,359	65,359	65,359	70,805	76,254
2	65,359	65,359	68,080	73,528	78,978
3	65,359	65,359	70,805	76,254	81,703
4	65,359	68,080	73,528	78,978	84,427
5	65,359	70,805	76,254	81,703	87,152
6	68,080	73,528	78,978	84,427	89,875
7	70,805	76,254	81,703	87,152	92,603
8	73,528	78,978	84,427	89,875	95,323
9	76,254	81,703	87,152	92,603	98,048
10	78,978	84,427	89,875	95,323	100,771
11			92,603	98,048	103,496
12				100,771	106,219
13					108,940
14					109,623
15					110,305
16					110,988
17					111,499
18					112,010
19					112,523
20					113,035
21					113,871
22					114,709
23					115,547
24					116,383
25	Master Teacher Step				117,220

Masters Degree/National Board Certification	2,000
Doctoral Degree	3,000

See KTA Collective Bargaining Agreement for
Extraordinary Service Compensation

Approved _____
Raquel Rose, Superintendent

KENTFIELD SCHOOL DISTRICT
MIDDLE SCHOOL PRINCIPAL SALARY SCHEDULE
2021-2022 - Effective 7/1/21
Board approved:

Board Approval 2% 2021-2022

CERTIFICATED															
Step I + \$3,000															
Step Increase 2%															
	Contract Days	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV
Middle School Principal	210	\$ 145,208	\$ 148,112	\$ 151,074	\$ 154,096	\$ 157,177	\$ 160,321	\$ 163,527	\$ 166,798	\$ 170,134	\$ 173,537	\$ 177,008	\$ 180,548	\$ 184,159	\$ 187,842

Note: Salary schedule will be increased annually by the fiscal year negotiated salary adjustment

\$2,000 Annual Masters Stipend (Effective November 1, 2011)

Approved _____
Raquel Rose, Superintendent

7/1/2021

KENTFIELD SCHOOL DISTRICT
ELEMENTARY SCHOOL PRINCIPAL SALARY SCHEDULE
2021-22 - Effective 7/1/2021
Board Approved:

Board Approval 2% 7/1/2022

CERTIFICATED

Step I + \$3,000
Step Increase 2%

	Contract Days		I	II	III	IV	V	VI	VII	VIII	IX	X
Elementary Principal	210	\$	140,422	\$ 143,231	\$ 146,095	\$ 149,017	\$ 151,998	\$ 155,038	\$ 158,138	\$ 161,301	\$ 164,527	\$ 167,818

Note: Salary schedule will be increased annually by the fiscal year negotiated salary adjustment

\$2,000 Annual Masters Stipend

Approved _____
Raquel Rose, Superintendent

7/1/2021

KENTFIELD SCHOOL DISTRICT
ELEMENTARY AND MIDDLE SCHOOL ASSISTANT PRINCIPAL SALARY SCHEDULE
2021-22 - Effective 7/1/2020
Board Approved:

Board Approval 2% 7/1/2021

CERTIFICATED

Step Increase 2%	Contract Days	I	II	III	IV	V	VI	VII	VIII	IX	X
K-8 Assistant Principal	207	\$ 113,392	\$ 115,660	\$ 117,973	\$ 120,333	\$ 122,740	\$ 125,194	\$ 127,698	\$ 130,252	\$ 132,857	\$ 135,514

Note: Salary schedule will be increased annually by the fiscal year negotiated salary adjustment

\$2,000 Annual Masters Stipend

Approved _____
Raquel Rose, Superintendent

7/1/2021

KENTFIELD SCHOOL DISTRICT 2021-22
SPECIAL ED DIRECTOR/DIRECTOR OF STUDENT SERVICES SALARY SCHEDULE
2021-2022 - Established Effective 7/1/21

Board Approval 2% 2021-2022

CERTIFICATED

Step I + \$3,000

Step Increase 2%

	Contract Days	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
Salary Schedule	210	\$ 145,145	\$148,048	\$151,009	\$154,029	\$157,110	\$160,252	\$163,457	\$166,726	\$170,061	\$173,462	\$176,931	\$180,470

Salary Adjustments

Note: Salary schedule will be increased annually by the fiscal year negotiated salary adjustment

Approved _____
Raquel Rose, Superintendent

7/1/2021
New Step
Added for 2020-21

KENTFIELD SCHOOL DISTRICT
SCHOOL PSYCHOLOGIST
SALARY SCHEDULE
2021-2022

STEP 1	\$	101,204
Per Diem	\$	541
STEP 2	\$	102,216
Per Diem	\$	547
STEP 3	\$	103,239
Per Diem	\$	552
STEP 4	\$	104,271
Per Diem	\$	558
STEP 5	\$	105,314
Per Diem	\$	563
STEP 6	\$	106,367
Per Diem	\$	569
STEP 7	\$	107,431
Per Diem	\$	574
STEP 8	\$	108,505
Per Diem	\$	580
STEP 9	\$	109,590
Per Diem	\$	586
STEP 10	\$	110,686
Per Diem	\$	592
STEP 11	\$	111,793
Per Diem	\$	598
STEP 12	\$	112,911
Per Diem	\$	604
STEP 13	\$	114,040
Per Diem	\$	610
STEP 14	\$	115,180
Per Diem	\$	616
STEP 15	\$	116,332
Per Diem	\$	622

Work Days : 187

Credentials: Pupil Services: School Psychologist

Superintendent:

Raquel Rose

Salary schedule will be increased annually by the fiscal year negotiated salary adjustment, and includes any and all advanced degrees.

KENTFIELD SCHOOL DISTRICT
SCHOOL NURSE
SALARY SCHEDULE
2021-2022

ENTRY	STEP 1	\$	107,096
	Per Diem	\$	535
	STEP 2	\$	109,238
	Per Diem	\$	546
	STEP 3	\$	111,422
	Per Diem	\$	557
	STEP 4	\$	113,651
	Per Diem	\$	568
	STEP 5	\$	115,924
	Per Diem	\$	580
	STEP 6	\$	118,242
	Per Diem	\$	591
	STEP 7	\$	120,607
	Per Diem	\$	603
	STEP 8	\$	123,019
	Per Diem	\$	615
	STEP 9	\$	125,480
	Per Diem	\$	627
	STEP 10	\$	127,989
	Per Diem	\$	640
	STEP 11	\$	130,549
	Per Diem	\$	653
	STEP 12	\$	133,160
	Per Diem	\$	666
	STEP 13	\$	135,823
	Per Diem	\$	679

Base salary includes cell phone and mileage allowance.

Work Days : 200

Credentials: RN License, Clear Standard Health Services

Superintendent:

Raquel Rose

Salary schedule will be increased annually by the fiscal year negotiated salary adjustment

KENTFIELD SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2021-2022 - Effective 7/1/2021
Board approved:

Board Approval 2.0% 2021-22

CLASSIFIED

Step I + 6%
Step Increase 2%

	Months		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV
Director of Maintenance	12	\$	101,913	\$ 103,951	\$ 106,030	\$ 108,151	\$ 110,314	\$ 112,520	\$ 114,771	\$ 117,066	\$ 119,408	\$ 121,796	\$ 124,232	\$ 126,716	\$ 129,251	\$ 131,836
Director of Technology	12	\$	86,703	\$ 88,437	\$ 90,206	\$ 92,010	\$ 93,850	\$ 95,727	\$ 97,642	\$ 99,595	\$ 101,587	\$ 103,618	\$ 105,691	\$ 107,804	\$ 109,961	\$ 112,160

Salary schedules will be increased by the fiscal year negotiated salary adjustments

Cell Phone Stipend \$50.00/Month

12 months per year
8 hrs. per day (Avg. 173.33 hrs. per mo.) Equals 2,080 Hours
5 days per wk.

Racquel Rose, Superintendent _____
Racquel Rose

KENTFIELD SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2021-2022 - Effective 7/1/2021
Board approved:

Board Approval 2.0% 2021-22

CHIEF BUSINESS OFFICIAL (CBO) SALARY SCHEDULE
CLASSIFIED

	Months	I	II	III	IV	V	VI	VII	VIII	IX	X
Step Increase 2%	12	\$ 145,527	\$ 148,438	\$ 151,407	\$ 154,435	\$ 157,523	\$ 160,674	\$ 163,887	\$ 167,165	\$ 170,508	\$ 173,919
Chief Business Official											

Salary schedule will be increased by the fiscal year negotiated salary adjustments.

Cell Phone Stipend \$50.00/Month
Mileage Stipend \$150.00/Month

Raquel Rose, Superintendent _____
7/1/2021

KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE

(A)

 Effective 7/1/2021
2.0%

Board Approval
Full-Time Employment

 12 months per year
8 hrs. per day (Avg. 173.33 hrs. per mo.)
5 days per wk.

Equals 2,080 Hours

	Step		Administrative Assistant to Superintendent and Board	Assistant to to the CBO Payroll/HR	Business Services I	Business Services II
	1	Hourly	40.12	40.12	30.55	27.86
	2	Hourly	40.92	40.92	31.16	29.25
	3	Hourly	41.74	41.74	31.78	30.71
	4	Hourly	42.58	42.58	32.42	32.25
	5	Hourly	43.43	43.43	33.07	33.86
	6	Hourly	44.30	44.30	33.73	35.56
	7	Hourly	45.18	45.18	34.40	37.33
	8	Hourly	46.09	46.09	35.09	39.20
	9	Hourly	47.01	47.01	35.79	41.16
5% over Step 9	10	Hourly	49.36	49.36	37.58	43.22
5% over Step 10	11	Hourly	51.83	51.83	39.46	45.38
5% over Step 11	12	Hourly	54.42	54.42	41.43	47.65

Step Increase% 2%

Raquel Rose, Superintendent

Salary schedules will be increased by the fiscal year negotiated salary adjustments.

Confidential employees also receive (prorated for FTE):

Three (3) Business Leave Days Per Year (not accumulative)

Vacation Days Per Year (based on years of service)

Twelve (12) Sick Days Per Year (accumulative)