



## Kentfield School District

### **ITEM M.4.a. Resolution #7: Reduction or Discontinuance of Certain Certificated Particular Kinds of Service (PKS) for the 2022-23 school year**

**Objective:** To consider the approval of reduction or discontinuance of certain certificated particular service (PKS) for the 2022-23 school year.

**LCAP/Strategic Plan Goal Alignment:**

- LCAP Goal 3 - Strategic Plan Goal Finance

**Background:**

Per education code 44955 the Governing Board is required to resolve any “particular kinds of service” within the definition of Education Code 44955 found to be to be reduced or discontinued prior to March 15th of the preceding school year.

Based on enrollment projects the KSD shall budget for one less full time equivalent certificated teacher of K-5 General Education. This reduction/discontinuance is of a position and does not directly impact an individual anticipating employment for the 2022-23 school year. Based on the number of retirements, no certificated permanent/probationary II employees are receiving a reduction in force notification.

**Fiscal Impact:**

NA

**Recommendation:**

Staff recommends approval as presented.



BE IT FURTHER RESOLVED that the services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render; and

BE IT FURTHER RESOLVED that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof that as to any certificated employee who seeks to move into a position requiring certification qualifications held by a less senior certificated employee, the employee must have teaching experience in the subject area and/or elementary grade level for at least one (1) year within the last five (5) years.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the KENTFIELD SCHOOL DISTRICT on the 8th day of March 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dated: March 8, 2022

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President, Board of Trustees  
Kentfield School District  
Marin County, California

Certified a True Copy:

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Clerk, Board of Trustees  
Kentfield School District  
Marin County, California

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