



Kentfield School District

ITEM M.4.a. Resolution #7: Reduction or Discontinuance of Certain Certificated Particular Kinds of Service (PKS) for the 2022-23 school year

Objective: To consider the approval of reduction or discontinuance of certain certificated particular service (PKS) for the 2022-23 school year.

LCAP/Strategic Plan Goal Alignment:

- LCAP Goal 3 - Strategic Plan Goal Finance

Background:

Per education code 44955 the Governing Board is required to resolve any “particular kinds of service” within the definition of Education Code 44955 found to be to be reduced or discontinued prior to March 15th of the preceding school year.

Based on enrollment projects the KSD shall budget for one less full time equivalent certificated teacher of K-5 General Education. This reduction/discontinuance is of a position and does not directly impact an individual anticipating employment for the 2022-23 school year. Based on the number of retirements, no certificated permanent/probationary II employees are receiving a reduction in force notification.

Fiscal Impact:

NA

Recommendation:

Staff recommends approval as presented.

**BEFORE THE GOVERNING BOARD
OF THE KENTFIELD SCHOOL DISTRICT
MARIN COUNTY, CALIFORNIA**

In the Matter of the Reduction or) RESOLUTION NO. 7
Discontinuance of Certain Certificated)
Particular Kinds of Services for the)
2022-2023 School Year)

WHEREAS, the Governing Board of the KENTFIELD SCHOOL DISTRICT has determined that it is in the best interest of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2021-2022 school year, certain certificated particular kinds of services now being provided by the District be reduced or discontinued as follows:

TITLE	FULL TIME EQUIVALENT (FTE)
K - 5 General Education Teacher	1.0 FTE

Total = 1.0 FTE

WHEREAS it is the opinion of the Governing Board that it is in the best interests of this District that the number of certificated employees in the District be reduced; and

WHEREAS, the Governing Board has found that the foregoing services to be reduced or discontinued constitute “particular kinds of service” within the meaning of Education Code section 44955; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2021-2022 school year, the particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the equivalent of one (1.0) full-time equivalent certificated employee of the District shall not be re-employed for the 2022-2023 school year, pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED that the Superintendent is directed to initiate and pursue procedures necessary not to reemploy the equivalent of one (1.0) full-time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and/or discontinuance of services; and

BE IT FURTHER RESOLVED that the services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render; and

BE IT FURTHER RESOLVED that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof that as to any certificated employee who seeks to move into a position requiring certification qualifications held by a less senior certificated employee, the employee must have teaching experience in the subject area and/or elementary grade level for at least one (1) year within the last five (5) years.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the KENTFIELD SCHOOL DISTRICT on the 8th day of March 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dated: March 8, 2022

President, Board of Trustees
Kentfield School District
Marin County, California

Certified a True Copy:

Clerk, Board of Trustees
Kentfield School District
Marin County, California

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