



Kentfield School District

ITEM M.4.b. Resolution #8: Reduction or Discontinuance of Classified Services for the 2022-23 school year

Objective: To consider the approval of reduction or discontinuance of classified services for the 2022-23 school year.

LCAP/Strategic Plan Goal Alignment:

- LCAP Goal 3 - Strategic Plan Goal Finance

Background:

Education code 45117 was amended effective January 2022, which requires Governing Boards to follow the same layoff timeline for classified staff as with certificated staff.

Ultimately, layoffs are authorized by the Governing Board due to a “lack of work or lack of funds”, which is the same legal standard that has been historically used for classified layoffs.

No later than March 15, the governing board of the school district and the employee shall be given written notice by the superintendent of the school district or the superintendent’s designee. Notice given to the employee, shall state the reason/s that the employee’s services will not be required for the ensuing year, and inform the employee of the employee’s displacement rights, if any, and reemployment rights.

In 2021-22 the KSD received a significant amount of one-time COVID Relief Funds from the state and federal government. The funds have been used to increase classified support staff within our schools to support accelerating student learning. All staff funded with these one time monies are receiving formal notification of reduction due to lack of funds as these resources are not ongoing.

The KSD recognizes the value and importance of our classified support staff, but unfortunately we do not have ample resources to employ these increased hours with current unrestricted funds.

Staff recommends a reduction of employees funded by COVID relief dollars - which is up to 4 hours, .10 FTE for the 2022-23 school year. All other extra-hire classified support staff funded with COVID relief dollars will discontinue for the 2022-23 school year based on funding.

Fiscal Impact:

NA

Recommendation:

Staff recommends approval as presented.

**BEFORE THE GOVERNING BOARD
OF THE KENTFIELD SCHOOL DISTRICT
MARIN COUNTY, CALIFORNIA**

In the Matter of the Reduction or)
Discontinuance of Classified)
Services for the 2022-23 School)
Year)

RESOLUTION NO. 8

WHEREAS, due to the lack of work and/or lack of funds, this Board of Education hereby finds that it is in the best interest of the KENTFIELD SCHOOL DISTRICT, that no later than June 30, 2022, the following classified services will be reduced and/or discontinued:

TITLE	FULL TIME EQUIVALENT
Classroom Paraprofessional	0.10 FTE

Total FTE = .10 FTE

NOW, THEREFORE, BE IT RESOLVED that as of the 30 day of June 2022, .10 full time equivalent classified position of the KENTFIELD SCHOOL DISTRICT will be reduced or eliminated as set forth herein.

BE IT FURTHER RESOLVED that the Superintendent of the KENTFIELD SCHOOL DISTRICT is authorized and directed to give notice of termination of employment to the affected classified employees, pursuant to District rules and regulations as well as the applicable provisions of the Education Code of the State of California.

The foregoing Resolution was **PASSED** and **ADOPTED** at a regular meeting of the Board of Education of the KENTFIELD SCHOOL DISTRICT on the 8 day of March 2022 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

DATED: March 8, 2022

President, Board of Trustees
Kentfield School District
Main County, California

Certified a True Copy:

Clerk, Board of Trustees
Kentfield School District
Marin County, California
265-4/4645850.1